The San Francisco Foundation mobilizes resources and acts as a catalyst for change to build strong communities, foster civic leadership, and promote philanthropy.
The San Francisco Foundation is a catalyst for change: it is a core component of our mission. As a catalyst, we are asked by the community to be an integral part of solving difficult issues. Our mission extends beyond the more than 5,500 grants totaling $60 million made from our endowment and our philanthropic partners in the last year. It also includes harnessing our broad knowledge and local expertise to address complex issues facing the region.

Once we focus on a need, we take action. With tools such as impact funds and proactive grantmaking, we address current needs with an eye toward nurturing long-term solutions.

And we do not act alone. Leveraging resources is essential to our mission. By partnering with community groups, government, foundations, and other nonprofits, we ensure that our donors’ dollars perform maximum good. Together, we focus philanthropy on the ever-changing needs of the Bay Area.
We are an incubator for creative thinkers: experts whose intimate knowledge of the Bay Area is invaluable in partnering with nonprofits. The professional staff in our Program Department utilize their local expertise to cut quickly to the essence of issues affecting the region. Beyond community grantmaking, we also take a forward-looking approach to philanthropy. By launching initiatives that address specific problems, we provide a coordinated response to the pressing needs of our community.
By any measure, 2005 was an extraordinary year. Natural disasters have tested the endurance of people across the planet. From the Southeast Asian tsunami’s wall of water to the destructive winds of Hurricane Katrina, we have all witnessed the human toll from unimaginable forces of nature.

Suffering has been great, but hope and restoration have been inspiring. Our donors and other individuals around the globe have given generously to help their fellow world citizens. At the Foundation, we responded promptly by creating the Tsunami Recovery Fund and the Hurricane Katrina Relief and Recovery Fund to support long-term recovery efforts in both regions.

One of our critical roles as a community foundation is to prepare for the safety and well-being of the five counties we serve. We have taken to heart lessons learned from the floods and inadequate evacuations in the Gulf region. Over the past year we have stepped up our own emergency preparedness procedures and continue to work closely with city, county, and regional officials to coordinate our response to any crisis.

The San Francisco Foundation responds to the needs of the Bay Area through two vital strategies. One is to nurture quick and nimble responses to solve immediate problems and sustain future well-being. The other is to plan for long-term solutions to issues that hinder our region’s healthy growth.

What separates us from many community foundations is the size and vast local knowledge of our Program Department. This expertise allows us to reach out to the community with long-term initiatives that can harness energies from many sources. In this report you will discover a range of proactive projects that coordinate donors, nonprofits, government, and many other foundations to develop well-financed, sustainable results.

As we grow, we also continue to evolve. This past year we have seen the leadership of the Foundation’s Board change and renew. We welcome our new Trustees and applaud their commitment to us and the Bay Area.

Our 57-year history attests that we are here for the long term and will continue to seek out innovative and comprehensive approaches that create a stronger, more just community. We are a catalyst for change. We hope you will look inside this report and discover how we are changing our community by addressing complex issues, partnering with local leaders, and building long-lasting solutions.

Tatwina Chinn Lee
Chair, Board of Trustees

Sandra R. Hernández, M.D.
Chief Executive Officer
Finding solutions to seemingly intractable problems is one of the challenges that drive program officers at the Foundation. In the city of Richmond, urban decay, job loss, and the abundance of toxic-emitting facilities have led to years of economic and environmental stagnation. When our Environment program officer, Arlene Rodriguez, learned the Ford Foundation wanted to introduce a national model of resident-driven development in Richmond, she made sure they heard her voice.

“We have a great relationship, and I let them know that a partnership with The San Francisco Foundation on the Richmond Equity Demonstration (RED) Project would allow them to utilize our local expertise,” said Arlene. “As an engaged community foundation, we are proactive in many ways – we are on the ground and working side by side with nonprofits, public agencies, and policy leaders on issues deeply important to the community.”

The Ford Foundation agreed, and the Environment Program now coordinates the RED Project with community partners like Urban Habitat, Contra Costa Faith Works, Richmond Improvement Association, and the East Bay Alliance for a Sustainable Economy.

The RED Project was initiated by asking residents of Richmond about their specific concerns and what changes they would like to see in their community. Now, three years later, the project has already achieved many of these resident-driven accomplishments. Results of the program’s work include: convincing the city to form a Just Cause
task force for tenants’ rights, strengthening a policy mandating the use of local workers for development projects, and completing a land inventory that identifies at least 100 vacant or underutilized lots suitable for affordable housing development.

Tackling challenging issues and developing comprehensive solutions are major goals of The San Francisco Foundation. For more than 24 years, our Koshland Program has invested in leadership development within select neighborhoods throughout the region. Its current neighborhood is Richmond’s violence-prone and environmentally damaged Iron Triangle.

“In Richmond we have more than 350 toxic-emitting facilities,” notes Sharon Fuller, Koshland Program awardee and executive director of Ma’at Youth Academy. “Our academy works in local schools to train youth to monitor their own community. When students test creeks in their neighborhood and see mutations on tadpoles, or creeks devoid of any life, it is an indicator as to the state of their environment.”

The Koshland Program develops future leaders, and the RED Project welcomes them into the fold. Their local expertise is invaluable in crafting comprehensive solutions for tough issues such as petrochemical pollution, affordable housing, and smart transportation in the city in which they live and work.
ENVIRONMENT

99 grants totaling $2,453,908

GOAL: Promote environmentally sustainable practices and equitable development that guarantee livable communities and healthy environments.

OBJECTIVE: Facilitate the conservation of natural resources and the reduction in energy use by shifting our current consumption and production patterns toward environmentally sustainable practices. TOTAL: $703,840

- Alameda Creek: Alliance, Canyon, $10,000
- Bay Area CREEC, California Regional Environmental Education Community, Petaluma, $20,000
- Bay Area Wilderness Training, San Francisco, $15,000
- Bay Institute of San Francisco, Novato, $28,000
- California Native Plant Society, Berkeley, $15,000
- Center for Biological Diversity, Tucson, $10,000
- East Bay Conservation Corps, Oakland, $25,000
- Environmental Justice Coalition for Water, Oakland, $40,000
- Environmental Volunteers, Palo Alto, $27,500
- Environmental Water Caucus, Oakland, $35,000
- Environmental Water Caucus, Oakland, $50,000
- Exploring New Horizons, Loma Mar, $10,000
- Farallones Marine Sanctuary Association, San Francisco, $15,000
- Friends of the Earth, San Francisco, $25,000
- Global Footprint Network, Oakland, $20,000
- Global Green USA, Santa Monica, $20,000
- Golden Gate Audubon Society, Berkeley, $20,000
- Golden Gate National Parks Conservancy, San Francisco, $15,000
- GreenInfo Network, San Francisco, $25,000
- Kids for the Bay, Berkeley, $15,000
- Natural Resources Defense Council, San Francisco, $20,000
- Om Organics, San Francisco, $15,000
- People’s Grocery, Oakland, $15,000
- PRBO Conservation Science, Stinson Beach, $20,000
- Regents of the University of California, Berkeley, $22,334
- River of Words, Berkeley, $15,000
- Rose Foundation, Oakland, $40,000
- San Francisco Green Schoolyard Alliance, San Francisco, $15,750
- Student Conservation Association, Oakland, $15,000
- Sustainable Conservation, San Francisco, $20,000
- Thimmakka’s Resources for Environmental Education, Berkeley, $20,000
- Tule Elk Park Project, San Francisco, $10,000
- World Wildlife Fund, Palo Alto, $20,000
- Yosemite National Institutes, Sausalito, $15,000

OBJECTIVE: Promote the elimination of toxins and pollutants, and encourage precautionary policies to minimize impacts on the environment and on human health. TOTAL: $705,824

- Alliance for West Oakland Development, Inc., Oakland, $20,000
- Arc Ecology, San Francisco, $15,000
- Asian Pacific Environmental Network, Oakland, $20,000
- Bay Area Clean Air Task Force, Daly City, $25,000
- Bay Area Clean Air Task Force, Daly City, $22,000
- Clean Water Fund, San Francisco, $20,000
- Communities for a Better Environment, Oakland, $52,324
- Community Energy Coalition, San Francisco, $20,000
- Community Toolbox for Children’s Environmental Health, San Francisco, $15,000
- Ditching Dirty Diesel Collaborative, Oakland, $30,000
- Earthjustice, Oakland, $20,000
- Environmental Justice Air Quality Coalition, Oakland, $25,000
- Environmental Justice Air Quality Coalition, Oakland, $30,000
- Environmental Law and Justice Clinic, Oakland, $20,000
- Greenaction for Health and Environmental Justice, San Francisco, $20,000
- Hayward Community Gardens, Inc., Hayward, $10,000
- Health and Environmental Funders Network, San Francisco, $7,500
- Immigrant Power for Environmental Health, San Francisco, $25,000
- International Indian Treaty Council, San Francisco, $15,000
- Ma’at Youth Academy, Richmond, $20,000
- National Environmental Trust, San Francisco, $15,000
- Oakland Releaf, Oakland, $15,000
- Our Children’s Earth Foundation, San Francisco, $5,000
- Pacific Institute, San Francisco, $30,000
- People for Children’s Health and Environmental Justice, Pinole, $5,000
- Public Health Institute, Oakland, $22,000
- Public Health Institute, Oakland, $15,000
- Transportation and Land Use Coalition, Oakland, $10,000
- University of California, Santa Cruz, Santa Cruz, $77,000
- Urban Habitat, Oakland, $25,000
- Vallecitos Mountain Refuge, Tass, $5,000
- West County Asthma Coalition, Martinez, $20,000
- West County Toxics Coalition, Richmond, $10,000
- Wilderness Arts and Literacy Collaborative, San Francisco, $20,000

OBJECTIVE: Support local and regional land use planning and development practices that promote environmental stability, beauty, and integrity. TOTAL: $894,500

- Aim High, San Francisco, $40,000
- Alliance for a Clean Waterfront, San Francisco, $15,000
- Bay Area Open Space Council, San Francisco, $7,000
- Bay Area Open Space Council, San Francisco, $20,000
- Bay Area Ridge Trail Council, San Francisco, $15,000
- California State Parks Foundation, Kentfield, $15,000
- Contra Costa Faith Work, Richmond, $100,000
- Diversity Network Project, San Francisco, $2,500
- East Bay Alliance for a Sustainable Economy, Oakland, $40,000
- East Bay Housing Organizations, Oakland, $35,000
- Environment California Research and Policy Center, Los Angeles, $15,000
Friends of Oakland Parks and Recreation, Oakland, $10,000
Green Foothills Foundation, Palo Alto, $15,000
Greenbelt Alliance, San Francisco, $105,000
Hydro Nova, Oakland, $20,000
Life Frames, Inc., San Francisco, $15,000
Literacy for Environmental Justice Project, San Francisco, $20,000
Marin Environmental Housing Dialogue, Novato, $15,000
Oakland Butterfly and Urban Gardens, Oakland, $10,000
Rails to Trails Conservancy, San Francisco, $25,000
Redefining Progress, Oakland, $25,000
Richmond Improvement Association, Richmond, $100,000
San Bruno Mountain Watch, Brisbane, $15,000
Save Mount Diablo, Walnut Creek, $15,000
Save the Bay, Oakland, $25,000
Transportation and Land Use Coalition, Oakland, $50,000
Urban Habitat, Oakland, $75,000
Urban Resource Systems, San Francisco, $20,000
Visitacion Valley Greenway Project, San Francisco, $20,000
Watershed Project, Richmond, $10,000

Evelyn Tilden Mohrhardt Fund
This Fund supports the protection and preservation of endangered animal species and redwood trees. **TOTAL:** $150,000

Peninsula Open Space Trust, Menlo Park, $50,000
Save the Redwoods League, San Francisco, $100,000

**KOSHLAND CIVIC UNITY PROGRAM**

The Koshland Civic Unity Program discovers local leaders committed to improving their neighborhoods and awards them a grant to fulfill that vision. The Koshland Program makes a five-year, $300,000 commitment to a neighborhood and works with neighborhood residents in their efforts to build a stronger community.

The five current Koshland Program neighborhoods are:
- Iron Triangle, Richmond
- Monument Corridor, Concord
- West End, City of Alameda
- South of Market, San Francisco
- Canal, San Rafael

In 2005 the Koshland Awards Committee selected San Francisco’s Bayview neighborhood for an initiative to begin in 2006. Because no new neighborhood was selected in 2005, the Koshland Program made only one grant this year, to Bayshore Child Care Services in Daly City. **TOTAL:** $15,000

< Denotes grant term is less than 12 months.
> Denotes grant term is longer than 12 months.
We want public schools like McClymonds. Our program views schools, like the changes McClymonds, through a comprehensive lens. To realize academic achievement, schools need strong instructors, access to mentors, cultural expression programs, employment services, and quality physical and mental health services. Inside and outside the school, these tools are critical to students’ success.

Since 2003 we have leveraged $4.5 million toward building services and school reform at McClymonds High School in West Oakland.
Healthy Bodies, Healthy Minds – the Renewal of Public Education

Change is under way at McClymonds High School in West Oakland. Students, teachers, and families who learn, work, and live in the community feel genuine optimism that the small school reform that recently reorganized the 800-plus student body into three smaller schools will be a launching pad for success.

We want public schools like McClymonds to succeed. Our Education Program views school reform, like the changes at McClymonds, through a comprehensive lens. To realize academic achievement, schools need strong instructors, access to mentors, cultural expression programs, employment services, and quality physical and mental health services. Inside and outside the school, these tools are critical to students’ success.

By partnering with private foundations, school boards, the community, and local nonprofits, we have launched comprehensive solutions for schools across the Bay Area. McClymonds is one example of how we can focus on real systemic change within a school.

At McClymonds, 288 freshmen entered the school in 1998, yet just 72 walked across the graduation stage four years later. The fact that low-income students and students of color are falling further behind across the Bay Area reveals strong disparities in academic achievement. They learn in inferior schools, deal with higher rates of teacher turnover, and have lower graduation rates and standardized test scores. Our Education Program is committed to seeking solutions to closing this achievement gap.

When students struggle with their home environment, reproductive health, or mental health issues, academic success often takes a back seat. At McClymonds, our West Oakland Initiative has been instrumental in funding and launching the McClymonds Youth and Family Center and the Chappell Hayes Health Center, both located on the campus. Students now have access to a federally qualified health clinic and a host of in-school and after-school programs.

Academic success requires not only a healthy body and environment, but also challenges for the intellect. Youth Sounds is one example of a program built to broaden the minds of students. This music and video production program gives students hands-on, in-studio experience. As they create new rhythms or edit videos, students learn to think critically, work with peers, make decisions, and manage their time.

“Over the past three years, the Foundation has helped to incubate Youth Sounds into one of the more established partners in the West Oakland community,” relates Executive Director Ken Ikeda. “Its sustained support helped us move from focusing on providing activities in a safe space, to creating real economic opportunities for our youth that put them on a pathway toward higher-end employment.”
EDUCATION

100 grants totaling $2,229,000

GOAL: Support families and communities to help children and youth succeed in school and provide opportunities for them to become confident, caring, and contributing adults.

OBJECTIVE: Increase publicly funded schools’ ability to help children and youth succeed in school. TOTAL: $734,500

826 Valencia, San Francisco, $60,000
Alternatives in Action and the Bay Area School of Enterprise, Alameda, $20,000
Bay Area Youth Fund for Education, San Francisco, $45,000
Boys and Girls Clubs of San Francisco, San Francisco, $35,000
Boys and Girls Clubs of the Peninsula, Menlo Park, $10,000
Buena Vista Alternative School PTA, San Francisco, $15,000
Chicana/Latina Foundation, Burlingame, $20,000
College Track, East Palo Alto, $30,000
Community Alliance for Learning, Berkeley, $15,000
Contra Costa Interfaith Supporting Community Organization, Martinez, $20,000
Day School Summerbridge, San Francisco, $10,000
George R. Moscone Elementary School, San Francisco, $15,000
Girls Incorporated of Alameda County, San Leandro, $15,000
Helpers Engaged in Reaching Oakland’s Excelling Schools, Oakland, $20,000
Hillcrest Elementary School, San Francisco, $5,000
Junior League of Oakland-East Bay, Lafayette, $15,000
Just for the Kids – California, San Francisco, $80,000
Leadership Public Schools, San Francisco, $20,000
Mission Learning Center, San Francisco, $45,000
Next Step Learning Center, Oakland, $30,000
Oakland Asian Students Educational Services, Oakland, $15,000
Oakland Public Library, Oakland, $15,000
Oakland Small Autonomous Schools Foundation, Oakland, $10,000
Omega Boys Club of San Francisco, San Francisco, $40,000
Pacific School Volunteers, Pacifica, $15,000
Project SEED, Berkeley, $20,000
Samaritan Neighborhood Center, Oakland, $8,000
San Francisco Organizing Project, San Francisco, $25,000
San Mateo County Community College Foundation, San Mateo, $8,000
Seven Tepees Youth Program, San Francisco, $15,000
Teach for America, Emeryville, $28,500
Young Scholars Program, San Francisco, $10,000

OBJECTIVE: Increase access to community-based programs that strengthen families to help children reach their fullest potential. TOTAL: $367,000

Allen Temple Health and Social Services Ministries, Oakland, $15,000
Bay Area Hispano Institute for Advancement, Inc., Berkeley, $10,000
Canal Community Alliance, San Rafael, $15,000
Chinatown Community Children’s Center, San Francisco, $15,000
City of Berkeley – Young Adult Project, Berkeley, $20,000
Compass Community Services, San Francisco, $12,000
Contra Costa County Service Integration Program, Martinez, $20,000
Family Service Agency of San Francisco, San Francisco, $20,000
Foundation Consortium for California Children and Youth, Sacramento, $60,000
Joy of Sports Foundation, Sunnyvale, $15,000
Nuestra Casa, East Palo Alto, $10,000
Parent Institute for Quality Education, San Diego, $10,000
Parent Services Project, San Rafael, $20,000
Parents for Public Schools of San Francisco, San Francisco, $40,000
Peninsula Family Connections, San Carlos, $15,000
Portola Family Connections, San Francisco, $20,000
Refugee Transitions, San Francisco, $10,000
San Mateo County Superintendent of Schools, Redwood City, $15,000
Tabernacle Community Development Corporation, San Francisco, $25,000

OBJECTIVE: Increase access to and availability of youth development and youth leadership programs. TOTAL: $622,500

A Home Away From Homelessness, San Francisco, $15,000
Alameda County Library Foundation, Fremont, $20,000
Architectural Foundation of San Francisco, San Francisco, $20,000
Back on Track, San Francisco, $15,000
Bay Area Community Resources, San Rafael, $40,000
Canal Youth and Family Council, San Rafael, $17,500
Children’s Empowerment, Inc., San Francisco, $15,000
Community Educational Services, San Francisco, $15,000
Community Works, Berkeley, $15,000
Community Youth Center – San Francisco, San Francisco, $20,000
Contra Costa Police Athletic League, Concord, $15,000
DiversityWorks, Oakland, $10,000
East Oakland Boxing Association, Oakland, $15,000
Edgewood Center for Children and Families, San Francisco, $20,000
Family Builders by Adoption, Oakland, $25,000
Friends for Youth, Inc., Redwood City, $15,000
Girls’ Club of the Mid-Peninsula, East Palo Alto, $5,000
GirlSource, San Francisco, $60,000
Harbor House, Oakland, $25,000
Hunters Point Family, San Francisco, $10,000
Jamestown Community Center, San Francisco, $15,000
KIPP San Francisco Bay Academy, San Francisco, $15,000
Making Waves at The Branson School, Ross, $15,000
Mission Dignity, San Francisco, $15,000
Northern California Grantmakers, San Francisco, $15,000
Oakland Kids First, Oakland, $15,000
Potrero Hill Neighborhood House, San Francisco, $15,000
Real Options for City Kids, San Francisco, $15,000
Shih Yu-Lang Central YMCA, San Francisco, $15,000
Sisterz of the Underground, San Francisco, $10,000
Sunset Youth Services, San Francisco, $20,000
Up on Top After School Program, San Francisco, $10,000
Youth in Focus, Oakland, $20,000
Youth Learning and Cultural Institute, Oakland, $15,000
Youth Radio, Berkeley, $10,000

Delantoni Fund
The Delantoni Fund supports initiatives and organizations addressing the design and construction of major architectural changes in educational systems. Priority is given to organizations engaging in the diagnosis of structural societal problems, the design of changes, and the design of workable tactics toward implementing massive social change in our social and political environment. **Total: $505,000**

Aim High, San Francisco, $35,000
Balboa High School, San Francisco, $100,000
Bay Area Coalition for Equitable Schools, Oakland, $90,000
EdSource, Palo Alto, $10,000
GreatSchools.net, San Francisco, $100,000
Mission High School, San Francisco, $50,000
Small Schools for Equity, Oakland, $50,000
Youth Treatment and Education Court, San Francisco, $70,000

**WEST OAKLAND INITIATIVE**

**35 grants totaling $963,529**

The West Oakland Initiative works to improve student outcomes at McClymonds High School through integrated community health, education, and youth development services. This seven-year initiative is a partnership with the William and Flora Hewlett Foundation.

Academics for Success, Oakland, $60,000
Alameda Health Care Services Agency, San Leandro, $19,750
Attitudinal Healing Connection, Inc., Oakland, $27,000
City of Oakland, Oakland, $15,000
Kickin’ Cultural Academics into Motion, Oakland, $72,500
Leadership Excellence, Oakland, $55,000
McClymonds Educational Complex/Chappell Hayes Health Center, Oakland, $60,000
Museum of Children’s Art, Oakland, $42,000
Regents of the University of California, San Francisco, $158,779
Stanford University, Stanford, $40,000
Stanford University, Stanford, $40,000
University of California at Berkeley, Berkeley, $20,000
University of California at Berkeley, Berkeley, $80,000

West Oakland Community Collaborative, Oakland, $40,000
YMCA of the East Bay – Metropolitan Office, Oakland, $62,500
Youth Employment Partnership, Inc., Oakland, $80,000
Youth Sounds, Oakland, $72,000

**Mini-grants Program**
This mini-grants program invests in small, tightly focused programs that continue the successful efforts of this neighborhood improvement initiative; that implement components of the West Oakland Initiative’s previous focus on affordable housing, workforce development, and crime/public safety; that promote opportunities for resident leadership; that provide technical assistance to build the capacity of local nonprofits; and that support one-time, community events. **Total: $59,000**

Bay Area Construction Sector Intervention Collaborative, Oakland, $2,500
California Tomorrow, Oakland, $3,000
City Slicker Farms, Oakland, $3,000
Crucible, Oakland, $2,000
East Bay Alliance for a Sustainable Economy, Oakland, $4,000
Eden Council for Hope and Opportunity, Hayward, $3,000
Environmental Science Institute, Oakland, $3,000
Healthy Oakland, Oakland, $4,000
Just Cause Oakland, Oakland, $3,000
Leadership Excellence, Oakland, $4,000
Oakland Based Urban Gardens, Oakland, $4,000
People’s Community Partnership Federal Credit Union, Oakland, $2,000
Prescott Circus Theatre, Oakland, $2,000
Prescott-Joseph Center for Community Enhancement, Inc., Oakland, $3,000
Rebuilding Together Oakland, Oakland, $4,500
Regents of the University of California, Berkeley, Berkeley, $3,000
Regional Technical Training Center, Oakland, $4,000
Stanford University, Stanford, $5,000

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More Than a Job, the Ladder to a Career

California is experiencing a critical shortage of workers. Across the Bay Area and the state, headhunters are hustling, desperate to find employees – they sometimes even resort to recruiting from overseas. This frantic search is for qualified nurses. While already facing a nursing shortage, California’s new law mandating one nurse for every five patients has had an even more dramatic effect on the sector.

While there is a shortage of nurses, there is no shortage of low-wage workers looking to improve their lives. “The working poor often find that specific job skills that would enable them to move from poverty into sustainable livelihoods are just out of reach,” said Carol Lamont, program officer for Neighborhood and Community Development. To address these issues she sponsored a “working poor” briefing in March of 2003 to highlight the struggles many families face. Out of this successful conference a new type of collaborative was born – one that specifically addresses biotech and healthcare jobs and the critical shortage of nurses in our community.

The Bay Area Workforce Funding Collaborative (BAWFC) is a joint effort of The San Francisco Foundation and the State of California’s Employment Development Department to build investment in programs that increase the skills of low-wage workers seeking jobs in healthcare and biotech. Nurtured, cultivated, and championed by Carol and her team, in its first year the Collaborative succeeded in raising $2.1 million from 13 foundations to match the State’s initial $2 million commitment. It has also leveraged an additional $1.2 million from employers and $1.1 million from community colleges and other public agencies.

“As an organization that was already coordinating refresher courses for nurses, we were thrilled by the commitment of the BAWFC,” said Jim Torrens, director of training at Jewish Vocational Services (JVS). “It has enabled us, in partnership with City College of San Francisco, to double the capacity of our Registered Nurse training program.”

JVS tackles job-training with a comprehensive approach. It tutors foreign-born nurses or nurses re-entering the profession to get them up to speed on language skills, the latest technology, the next level of nurse training, and test preparation for state board exams.

“By taking a regional approach focused on specific industries – healthcare and biotech – BAWFC’s research identified several key occupations in these sectors and coordinated with multiple funding sources to fill in the employment gaps. That kind of coordinated approach to workforce funding hadn’t really happened before, and we are thrilled to be a partner,” relates Jim.

Organizations like JVS are being funded across the region to establish coordinated job-training programs for the working poor. By focusing on healthcare and biotech, BAWFC not only works to lift these individuals and their families to the next level of financial security, but also ensures that the level of healthcare for the entire community is raised with them.
Organizations like JVS are being funded across the region to establish coordinated job-training programs for the working poor. By focusing on health-care and biotech, BAWFC not only works to lift these individuals and their families to the next level of financial security, but also ensures that the level...
NEIGHBORHOOD AND COMMUNITY DEVELOPMENT

93 grants totaling $2,910,722

GOAL: Promote safe, healthy, and affordable neighborhoods and sustainable livelihoods for individuals and families.

OBJECTIVE: Increase affordable housing opportunities for low and extremely low-income households. TOTAL: $551,972

- Affordable Housing Associates, Berkeley, $20,000
- Allied Housing, Inc., Hayward, $20,000
- Booker T. Washington Community Service Center, Berkeley, $20,000
- California Housing Partnership Corporation, San Francisco, $15,000
- Community Housing Development Corporation of North Richmond, Richmond, $25,000
- Community Housing Partnership, San Francisco, $25,000
- Conard House, San Francisco, $25,000
- Contra Costa Faith Works!, Richmond, $20,000
- Contra Costa Interfaith Housing, Inc., Martinez, $25,000
- Council of Community Housing Organizations, San Francisco, $25,000
- East Bay Housing Organizations, Oakland, $20,000
- Eden Housing, Inc., Hayward, $25,000
- Episcopal Community Services of San Francisco, San Francisco, $35,000
- HomeBase/The Center for Common Concerns, San Francisco, $20,000
- Housing California, Sacramento, $20,000
- Information Technology Consortium, San Francisco, $30,000
- Just Cause, Oakland, $15,000
- Mercy Housing California, San Francisco, $25,000
- Non-Profit Housing Association of Northern California, San Francisco, $60,000
- Peninsula Interfaith Action, San Carlos, $20,000
- Renewed HOPE Housing Advocates, Alameda, $11,972
- Resources for Community Development, Berkeley, $20,000
- San Francisco Housing Action Coalition, San Francisco, $200,000
- Tri-Valley Interfaith Poverty Forum, Livermore, $10,000

OBJECTIVE: Increase access to sustainable livelihoods through workforce development, economic development, and assistance. TOTAL: $1,688,750

- Allied Fellowship Service, Oakland, $20,000
- American Community Partnerships, Washington D.C., $10,000
- Asian Neighborhood Design, San Francisco, $25,000
- Bay Area Construction Sector Intervention Collaborative, Oakland, $20,000
- Bread Project, Oakland, $15,000
- California Workforce Association, Sacramento, $50,000
- CAMINOS Centro de Capacitación, San Francisco, $25,000
- City College of San Francisco, San Francisco, $25,000
- Community Association for Rehabilitation, Palo Alto, $10,000
- Family Independence Initiative – National, Oakland, $15,000
- Golden Gate Community, Inc., San Francisco, $25,000
- Goodwill Industries of the Greater East Bay, Oakland, $25,000
- Haight Ashbury Food Program, San Francisco, $25,000
- International Rescue Committee, San Francisco, $10,000
- Jewish Vocational Service, San Francisco, $50,000
- Jobs for Homeless Consortium, Oakland, $15,000
- Juma Ventures, San Francisco, $25,000
- La Cocina, San Francisco, $15,000
- LIFETIME: Low-Income Families Empowerment through Education, Oakland, $25,000
- National Economic Development and Law Center, Oakland, $42,000
- National Economic Development and Law Center, Oakland, $40,000
- NOVA Workforce Board – City of Sunnyvale, Sunnyvale, $83,500
- Opportunities for Technology Information Careers, Antioch, $25,000
- People’s Community Partnership Federal Credit Union, Oakland, $20,000
- Private Industry Council of San Francisco, Inc., San Francisco, $25,000
- Rubicon Programs, Inc., Richmond, $50,000
- San Francisco Chamber of Commerce Foundation/San Francisco Works, San Francisco, $125,000
- San Francisco EARN, San Francisco, $25,000
- San Francisco Works, San Francisco, $25,000
- San Mateo County Human Services Agency, Belmont, $46,500
- Shirley Ware Education Center, Oakland, $168,500
- Spanish Speaking Unity Council of Alameda County, Inc., Oakland, $50,000
- Springboard Forward, Mountain View, $15,000
- Stay in School Family Resource Center, San Francisco, $25,000
- Supportive Housing Employment Collaborative, San Francisco, $25,000
- United Way of the Bay Area, San Francisco, $25,000
- Women’s Action to Gain Economic Security, Oakland, $15,000
- Women’s Initiative for Self-Employment, San Francisco, $25,000
- Workforce Investment Board of Santa Cruz County, Santa Cruz, $20,000

OBJECTIVE: Strengthen the safety net of services, including emergency food, shelter, and crisis programs that protect individuals and families against the adverse effects of poverty. TOTAL: $670,000

- At the Crossroads, San Francisco, $20,000
- Berkeley Food and Housing Project, Berkeley, $25,000
- Building Futures with Women and Children, San Leandro, $25,000
- Building Opportunities for Self-Sufficiency, Berkeley, $30,000
- Catholic Charities CYO, San Francisco, $20,000
- Catholic Charities CYO, San Francisco, $25,000
- Central City Hospitality House, San Francisco, $20,000
- Community Working Group, Inc., Palo Alto, $20,000
- Contra Costa Health Services Homeless Program, Martinez, $20,000
- Covenant House California, Oakland, $25,000
- Dolores Street Community Services, San Francisco, $25,000
- East Oakland Community Project, Oakland, $30,000
- First Place Fund for Youth, Oakland, $25,000
- Hamilton Family Center, San Francisco, $30,000
- Homeward Bound of Marin, San Rafael, $10,000
- InnVision, San Jose, $25,000
- Larkin Street Youth Services, San Francisco, $25,000
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<tr>
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Denotes grant term is less than 12 months.

Denotes grant term is longer than 12 months.
Raising Voices for Democracy

In our democracy, the ability to vote is the most powerful tool that a citizen can wield. Yet across California, millions of people neglect to reach out and grab that power. During Governor Schwarzenegger’s recent special election in November of 2005, only 49.6% of registered voters turned out to vote, and this figure does not include the millions of potential eligible voters who still have yet to register.

Many people in our community refuse to accept this lack of participation. Pastor Myong Bae Choi of the Alameda Korean Presbyterian Church is one of them. Realizing that many of the poorest and newest residents in his community were not exercising their right and responsibility to vote, Pastor Choi and his congregation decided to become involved.

He started by attending workshops held by our Social Justice Program and FAITHS Initiative to educate non-profits and congregations on how to register voters in their community. These workshops are part of an overall strategy of the Foundation’s Get Out the Vote (GOTV) Mini-grants Program. By offering quick-turnaround grants from $500 to $5,000 to grassroots organizations and local churches, these groups are able to engage in voter turnout, registration, and voter education. The Program especially targets low-income residents, people of color, young people, and new citizens.

“The seeds of our GOTV Program were the efforts by many in our community to educate minorities and youth on the impact that Proposition 54 (which would prohibit the state from classifying any person by race, ethnicity, color, or national origin) would have on their lives,” said Ron Rowell, program officer for Social Justice. “They came to us for funding and we responded by hosting a vigorous and exciting convening. As a result our GOTV Program was born.”

In a joint effort with the FAITHS Initiative, GOTV provided grants to organizations that registered voters for the 2004 general election. These organizations were responsible for 20% of all the newly registered voters in the counties served.

Nonpartisan voter education is essential to creating lasting increases in voter turnout. Studies show that in each election in which new voters are registered, 50% will go on to vote in the next election. We see this as a long-term effort to build the rolls of engaged voters in the Bay Area. Through the GOTV Program, our partners provide clear, easy-to-access information that encourages active participation in our democratic process.

“Voting is an effective, empowering action for everyone. It is particularly important to bring under-represented communities into the political process.”
- Sandor and Faye Straus, Donor Advisors
In a joint effort with the Foundation’s FAITHS Initiative, GOTV provided grants to organizations that registered voters for the 2004 general election. These organizations were responsible for 20% of all the newly registered voters in the counties served.

Get Out the Vote. Through its mini-grants program, Social Justice reached over 200 organizations working on get-out-the-vote efforts and registered 6,300 new voters.
SOCIAL JUSTICE

114 grants totaling $1,423,112

GOAL: Inspire civic action and democratic participation that contribute to a just society.

OBJECTIVE: Engage Bay Area residents in understanding and protecting their civil and human rights; and decrease discrimination against individuals based upon race/ethnicity, gender, disability, age, national origin, religion, marital status, or sexual orientation. TOTAL: $293,012

American Arab Anti-Discrimination Committee – San Francisco, San Francisco, $20,000
California Prison Focus, San Francisco, $10,000
Cambodian Community Development, Oakland, $10,000
Center on Juvenile and Criminal Justice, San Francisco, $20,000
Discrimination Research Center, Berkeley, $10,000
Filipinos for Affirmative Action, Oakland, $15,000
Hatchuel Tabernik and Associates, Berkeley, $15,000
Inmate Educational Project, Foster City, $20,000
Islamic Networks, Inc., San Jose, $12,000
National Center for Youth Law, Oakland, $30,000
San Francisco Department of Public Works, San Francisco, $116,012
Turning Heads, San Francisco, $15,000

OBJECTIVE: Increase adult and youth civic participation and leadership, including support for emerging leaders in the nonprofit sector. TOTAL: $741,500

Angel Island Immigration Station Foundation, San Francisco, $15,000
Asian Pacific Islander Youth Promoting Advocacy and Leadership, Oakland, $10,000
Bay Area Immigrant Rights Coalition, Oakland, $15,000
Berkeley Organizing Congregations for Action, Berkeley, $10,000
California Association of Community Organizations for Reform Now, Oakland, $30,000
California Youth Connection, San Francisco, $15,000
Canal Welcome Center, San Rafael, $10,000
Community Development Institute, East Palo Alto, $10,000
Community Development Institute, East Palo Alto, $20,000
Concord Community Economic Development Organization, Concord, $20,000
Concord Community Economic Development Organization, Concord, $20,000
Congregations Organizing for Renewal, Hayward, $10,000

Social Justice + FAITHS Initiative

Court Appointed Special Advocates of Contra Costa County, Walnut Creek, $15,000
Critical Resistance, Oakland, $10,000
Each One Reach One, Pacifica, $15,000
East Bay Central American Refugee Committee, Oakland, $10,000
Ella Baker Center for Human Rights, Oakland, $10,000
Filipino Community Center, San Francisco, $10,000
Filipinos for Affirmative Action, Oakland, $15,000
Gay, Lesbian, and Straight Education Network, Concord, $15,000
Gay-Straight Alliance Network, San Francisco, $15,000
Interfaith Coalition for Immigrant Rights, San Francisco, $15,000
Iraqi Community Association, San Francisco, $20,000
Justice Policy Institute, Washington D.C., $15,000
Lao Iu Mien Culture Association, Inc., Oakland, $10,000
Lavender Youth Recreation and Information Center, San Francisco, $15,000
Media Alliance, Oakland, $30,000
Mission Community Council, San Francisco, $10,000
Monument Community Partnership, Concord, $20,000
Movement Generation, Oakland, $15,000
Movement Strategy Center, Oakland, $10,000
Mujeres Unidas y Activas, San Francisco, $15,000
San Francisco Lesbian, Gay, Bisexual, Transgender Community Center, San Francisco, $23,000
San Francisco State University Foundation, San Francisco, $20,000
South of Market Community Action Network, San Francisco, $15,000
Spanish Speaking Citizens Foundation, Oakland, $15,000
Spirit Life Center, San Francisco, $10,000
Volunteer Center of Contra Costa, Walnut Creek, $15,000
Women’s Building, San Francisco, $10,000
Women’s Foundation of California, San Francisco, $25,000
Youth Media Council, Oakland, $20,000
Youth United for Community Action, East Palo Alto, $12,000

OBJECTIVE: Increase access to and availability of legal services, especially for low-income residents and newcomers. TOTAL: $315,500

Asian Law Caucus, San Francisco, $30,000
Bay Area Legal Aid, Oakland, $15,000
Catholic Charities of the East Bay, Oakland, $15,000
Center for Social Justice, Berkeley, $15,000
Centro Legal de la Raza, Oakland, $15,000
Community Legal Services in East Palo Alto, East Palo Alto, $15,000
Donald P. McCullum Youth Court, Oakland, $15,000
East Bay Sanctuary Covenant, Berkeley, $10,000
Equal Rights Advocates, San Francisco, $15,000
General Assistance Advocacy Project, San Francisco, $15,000
Hastings College of the Law, San Francisco, $10,000
Immigrant Legal Resource Center, San Francisco, $20,000
International Institute of San Francisco, Redwood City, $15,000
International Institute of the East Bay, Oakland, $15,000
Legal Aid Society – Employment Law Center, San Francisco, $20,000
Legal Assistance for Seniors, Oakland, $15,000
Legal Language Access Project, Oakland, $20,000  
Legal Services for Prisoners with Children, San Francisco, $15,000  
National Legal Sanctuary for Community Advancement, San Francisco, $15,000  
Transgender Law Center, San Francisco, $10,000

Get Out the Vote Mini-grants Program  
This mini-grants program supports grassroots organizations working to improve voter education and to increase voter registration and turnout among those populations who participate less in voting, namely low-income residents, primarily people of color, young people, and new citizens. **TOTAL: $75,000**

- Alameda Health Consortium, Alameda, $2,000 <  
- Alameda Point Collaborative, Alameda, $1,800 <  
- American Arab Anti-Discrimination Committee – San Francisco, San Francisco, $1,300 <  
- Asian Immigrant Women Advocates, Oakland, $3,600 <  
- Asian Pacific Islander Youth Promoting Advocacy and Leadership, Oakland, $970 <  
- Cambodian Community Development, Oakland, $1,000 <  
- Canal Welcome Center, San Rafael, $3,000 <  
- Chinatown Community Development Center, San Francisco, $3,000 <  
- Chinese American Voters Education Committee, San Francisco, $5,000 <  
- Congregations Organizing for Renewal, Hayward, $3,000 <  
- Contra Costa ACORN, Bay Point, $5,000 <  
- Contra Costa Interfaith Supporting Community Organization, Martinez, $2,000 <  
- Democracy Matters Institute, Washington D.C., $1,500 <  
- East Bay Asian Voter Education Consortium, Walnut Creek, $1,000 <  
- East Bay Community Law Center, Berkeley, $500 <  
- Filipinos for Affirmative Action, Oakland, $1,500 <  
- Good Samuarias of the East Bay, Alameda, $1,000 <  
- Grace Urban Ministries, Inc., San Francisco, $1,000 <  
- League of Women Voters of California Education Fund, Sacramento, $1,000 <  
- Mission Neighborhood Health Center, San Francisco, $1,000 <  
- Oakland Community Housing, Inc., Oakland, $5,000 <  
- OaklandVOTE, Oakland, $2,000 <  
- Planned Parenthood Golden Gate, San Francisco, $2,000 <  
- Redwood City School District, Redwood City, $500 <  
- Saint Mark’s Church, Richmond, $1,500 <  
- Saint Peter Martyr Church, Pittsburg, $1,500 <  
- San Francisco Organizing Project, San Francisco, $430 <  
- San Francisco Organizing Project, San Francisco, $5,000 <  
- Tabernacle Community Development Corporation, San Francisco, $3,000 <  
- Theatre Bay Area, San Francisco, $5,000 <  
- United Cerebral Palsy of the Golden Gate, Oakland, $1,000 <  
- West Oakland Community Collaborative, Oakland, $5,000 <  
- Women’s Intercultural Network, San Francisco, $3,000 <  

**FAITHS INITIATIVE**

19 grants totaling $62,000

The FAITHS Initiative focuses its grants on community building. Grants support secular activities by faith-based organizations that work on issues of affordable housing policy and development, youth organizing and development, and capacity building.

- Alameda Korean Presbyterian Church, Alameda, $3,000  
- Buena Vista United Methodist Church, Alameda, $3,000  
- Downs Memorial United Methodist Church, Oakland, $5,000  
- Good Samaritans of the East Bay, Alameda, $3,000  
- Grace Lutheran Church, Richmond, $3,000  
- Harbor House, Oakland, $3,750 <  
- Jesus is the Answer, Inc., Oakland, $3,000  
- Manos Unidas Community Development Center, San Francisco, $3,750 <  
- Marin Interfaith Youth Outreach, San Rafael, $3,750 <  
- Masjidul Warithaan, Oakland, $3,000  
- Masjidul Warithaan, Oakland, $3,750 <  
- Northern California Interreligious Conference, Oakland, $3,000  
- Oakland Coalition of Congregations, Oakland, $3,000  
- Saint Boniface Church, San Francisco, $3,000  
- Saint Boniface Neighborhood Center, San Francisco, $3,000  
- Schools of the Sacred Heart, San Francisco, $3,000  
- Sojourner Truth Health Ministry, Richmond, $3,000  
- Westminster Hills Presbyterian Church, Hayward, $3,000  
- Youth in Motion, Oakland, $3,000

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Amplifying Change – Healthcare Access and Public Policy

It is natural for us to support the “boots on the ground” work of local nonprofits; yet, on a parallel track, we are also strongly engaged in the public policy issues that frame our work and the work of our grantees. This two-track approach allows us to work with our partners both to confront immediate needs in the community and to impact policies that have profound influences across the Bay Area.

“We take a leadership role in influencing public policy,” said James Head, director of Programs. “We are fortunate that the size and expertise of our Program staff allow us to disseminate information, do research, convene disparate interests, and fund policy and advocacy efforts.”

For our Community Health Program, striving for meaningful policy change is essential to its goal. Healthcare is a highly regulated field. Rules govern who is eligible for services, what services can be provided, who can provide services, and how those services can be reimbursed and often create barriers to access.

“The California Pan-Ethnic Health Network (CPEHN) is a great example of an organization that we fund that really digs in to change public policy,” said Tangerine Brigham, program officer for Community Health.

6.5 million of California’s residents – or 20.7% of the state’s population – do not have health insurance.

Over 37% of California’s non-citizen children
When an issue like Proposition 5, which threatened to restrict research and race-based health data collection, came along, CPEHN mobilized its communities in the successful effort to defeat it.

We like to take a preventative approach. By actively working to create long-term change in the healthcare system, we hope to eliminate many of the health problems that people suffer because of their inability to access care.

“Thanks to The San Francisco Foundation and our other supporters, CPEHN has led the way in ensuring that people of color can live healthy lives. We are doing this by encouraging health plans to provide interpreters for patients who don’t speak English and by advocating for state agencies to collect race, ethnicity, and language data to measure our progress in eliminating health disparities and achieving equal access to quality care.”

- Martin Martinez, Policy Director, California Pan-Ethnic Health Network (CPEHN)

Funding organizations whose focus is shaping policy and energizing their communities creates a new dialogue. It pulls Bay Area residents into the conversation and helps them understand that what happens in local and state government will greatly affect their neighborhoods. Policy work often boils down to education. By disseminating information, our partners provide people with opportunities to be informed and get involved in the long-term decisions that will affect their lives.
COMMUNITY HEALTH

93 grants totaling $3,152,500

GOAL: Promote safe, healthy, and affordable neighborhoods and sustainable livelihoods for individuals and families.

OBJECTIVE: Promote improved health and well-being through community-based prevention and harm-reduction efforts; and improve access to health and behavioral health services.

TOTAL: $2,650,500

A Home Within, San Francisco, $20,000
Adult Day Services Network of Alameda County, Oakland, $15,000
Afghan Elderly Association, Union City, $15,000
AIDS Community Research Consortium, Redwood City, $30,000
Alameda County Public Health Department, Oakland, $20,000
American Foundation for AIDS Research, New York, $15,000
Asian and Pacific Islander Wellness Center, San Francisco, $20,000
Asian Community Mental Health Services, Oakland, $20,000
Bay Area Black United Fund, Oakland, $150,000
Bay Area Breast Health Project, Palo Alto, $20,000
Bay Area Cancer United Network Southwest, San Francisco, $50,000
Bay Area Community Health Services, Oakland, $20,000
Bay Area Community Health Services, Oakland, $150,000
Bay Area Prostate Health Network, Oakland, $20,000
Better Health Foundation, Oakland, $20,000
Black Coalition on AIDS, Inc., San Francisco, $22,500
Blind Babies Foundation, San Francisco, $25,000
California Pan-Ethnic Health Network, Oakland, $22,500
Catholic Charities CYO, San Francisco, $60,000
Central American Resource Center, San Francisco, $40,000
Coastal Health Alliance, Point Reyes Station, $20,000
Community Awareness and Treatment Services, San Francisco, $20,000
Community Breast Health Project, Palo Alto, $20,000
Community Clinic Consortium of Contra Costa, San Pablo, $70,000
Community Health Works of San Francisco, San Francisco, $60,000
Community Overcoming Relationship Abuse, Burlingame, $20,000
Continuum, San Francisco, $40,000
Continuum, San Francisco, $80,000
East Bay Innovations, San Leandro, $15,000
Ed Roberts Campus, Berkeley, $20,000
Family Service Agency of Marin County, San Rafael, $20,000
Fred Finch Youth Center, Oakland, $25,000
G.O.A.L.S. for Women, Oakland, $15,000
Glide Memorial Church/Glide Foundation, San Francisco, $60,000
Haight Ashbury Free Clinic, San Francisco, $60,000
Health Access Foundation, Oakland, $60,000
Health-Interfaith Partnership, Martinez, $20,000
Healthy Oakland, Oakland, $15,000
Hearing and Speech Center of Northern California, San Francisco, $20,000
Institute for Community Health Outreach, San Francisco, $25,000
Iris Center Women’s Counseling and Recovery Services, San Francisco, $20,000
Japanese Community Youth Council, San Francisco, $20,000
Jewish Family and Children’s Services, San Francisco, $100,000
Kimochi, Inc., San Francisco, $60,000
Korean Community Center for the East Bay, Oakland, $20,000
Latino Coalition for a Healthy California, Sacramento, $10,000
Latino Commission on Alcohol and Drug Abuse Services of San Mateo County, Inc., South San Francisco, $20,000
Lavender Seniors of the East Bay, San Leandro, $15,000
Legal Aid Society of San Mateo County, San Mateo, $20,000
Leukemia and Lymphoma Society, San Francisco, $10,500
LightHouse for the Blind and Visually Impaired, San Francisco, $25,000
Lion’s Center for the Visually Impaired of Diablo Valley, Pittsburg, $20,000
Marin City Steps to Good Health, Marin City, $20,000
Mental Health Association of San Francisco, San Francisco, $20,000
Most Holy Redeemer AIDS Support Group, San Francisco, $40,000
Multicultural Institute, Berkeley, $25,000
National Council on Alcoholism and Other Drug Addictions – Bay Area, San Francisco, $20,000
National Council on Crime and Delinquency, Oakland, $20,000
New Connections, Concord, $70,000
New Generation Health Center, San Francisco, $15,000
Northern California Grantmakers, San Francisco, $5,000
Oakes Children’s Center, Inc., San Francisco, $20,000
Ombudsmen, Inc., Oakland, $15,000
Operation Access, San Francisco, $20,000
Options Recovery Services, Berkeley, $20,000
Pacific Center for Human Growth, Berkeley, $30,000
Physicians for Reproductive Choice and Health, New York, $20,000
Physicians for Social Responsibility, Berkeley, $20,000
Planned Parenthood of Shasta-Diablo, Concord, $20,000
Public Health Institute, Oakland, $50,000
Ravenswood Family Health Center, East Palo Alto, $50,000
SAGE Project, San Francisco, $20,000
Saint Anthony Foundation, San Francisco, $25,000
Saint John’s Educational Thresholds Center, San Francisco, $20,000
Saint Joseph’s Center for the Deaf and Hard of Hearing, Hayward, $15,000
San Francisco General Hospital Foundation, San Francisco, $100,000
San Francisco Senior Center, San Francisco, $80,000
San Francisco Women Against Rape, San Francisco, $20,000
Sitike Counseling Center, South San Francisco, $20,000
Spanish Speaking Women’s Cancer Initiative, Oakland, $150,000
Support for Families of Children with Disabilities, San Francisco, $25,000
United Laotian Community Development, Inc., Richmond, $20,000
Vietnamese Elderly Mutual Assistance Association of San Francisco, San Francisco, $20,000
We Care Services for Children, Concord, $15,000
Women’s Cancer Resource Center, Oakland, $25,000
Women’s Global Health Imperative, San Francisco, $30,000
Young Women United for Oakland, Oakland, $15,000

COMMUNITY HEALTH + Philanthropy and Nonprofit Sector
OBJECTIVE: Strengthen the safety net of services, including emergency food, shelter, and crisis programs that protect individuals and families against the adverse effects of poverty. 
TOTAL: $152,000

Ecumenical Hunger Program, East Palo Alto, $20,000
Elder Abuse Prevention, Richmond, $25,000
Food Runners, San Francisco, $15,000
Institute on Aging, San Francisco, $17,000
Loaves and Fishes of Contra Costa, Danville, $15,000
Open Heart Kitchen of Livermore, Inc., Livermore, $15,000
Project Open Hand, San Francisco, $5,000
San Francisco Food Bank, San Francisco, $20,000
San Francisco Suicide Prevention, San Francisco, $20,000

Youth Sports Initiative
The Youth Sports Initiative aims to increase the number of children and youth served by after-school sports programs in San Francisco and Alameda Counties. Sports are a key element in an overall strategy of youth development that promotes physical health, social and emotional well-being, academic success, and leadership among young people. The San Francisco Foundation serves as a general partner to the Initiative along with the Robert Wood Johnson Foundation and the Evelyn and Walter Haas, Jr. Fund, which established the Initiative in 1999. TOTAL: $350,000

Team Up for Youth, Oakland, $350,000

PHILANTHROPY AND NONPROFIT SECTOR

44 grants totaling $486,000

GOAL: Provide leadership to the field of philanthropy and the nonprofit sector.

OBJECTIVE: Increase educational opportunities, expertise, and research to help guide philanthropic resources to increase community impact. TOTAL: $420,000

Asian Pacific Fund, San Francisco, $20,000
Bay Area Local Initiatives Support Corporation, San Francisco, $45,000
Center for Community-based Organizations of Contra Costa, Concord, $40,000
CompassPoint Nonprofit Services, San Francisco, $25,000
CompuMentor, San Francisco, $25,000
Foundation Center, San Francisco, $15,000
Grassroots Institute for Fundraising Training, Denver, $15,000
Hands on Bay Area, San Francisco, $20,000
LeaderSpring, Oakland, $60,000
Nonprofit Finance Fund, San Francisco, $25,000
Northern California Community Loan Fund, San Francisco, $30,000
Northern California Council for the Community, San Francisco, $35,000
Northern California Grantmakers, San Francisco, $25,000
Ready to Respond, San Francisco, $40,000

OBJECTIVE: Increase opportunities for responsible stewardship, dialogue, sharing best practices, and partnerships across the field. TOTAL: $11,000

National Network of Grantmakers, Minneapolis, $5,000
Native Americans in Philanthropy, Little Canada, $6,000

Holiday Grants
The San Francisco Foundation makes a number of unsolicited grants, ranging from $500 to $1,500, to assist direct service agencies throughout the Bay Area with special holiday season events for the most needy. TOTAL: $55,000

Alameda Point Collaborative, Alameda, $1,500
American Indian Child Resource Center, Oakland, $1,500
Compass Community Services, San Francisco, $750
Contra Costa County, El Cerrito, $1,000
East Bay Center for the Performing Arts, Richmond, $1,500
East Oakland Youth Development Center, Oakland, $1,500
Ecumenical Hunger Program, East Palo Alto, $1,500
Families in SRO Collaborative, San Francisco, $1,250
Family House, San Francisco, $500
Grace Lutheran Church, Richmond, $1,500
Grupo de la Comida, San Francisco, $1,500
Interfaith Network for Community Help, Los Altos, $1,500
La Familia Counseling Services, Hayward, $500
Leadership Excellence, Oakland, $500
LIFETIME: Low-Income Families, Empowerment through Education, Oakland, $1,000
Making Changes Center, Richmond, $1,000
Mount Saint Joseph-Saint Elizabeth, San Francisco, $750
Oberlin Dance Collective, San Francisco, $500
Phil-Am Senior Center, San Francisco, $750
Pittsburg Pre-School and Community Council, Pittsburg, $1,500
SalvaSIDA, Oakland, $500
San Francisco Child Abuse Prevention Center, San Francisco, $1,500
San Francisco Chronicle Season of Sharing Fund, San Francisco, $25,000
Sunset Youth Services, San Francisco, $1,500
Telegraph Hill Neighborhood Center, San Francisco, $1,500
United Laotian Community Development, Inc., Richmond, $500
Vietnamese-American Friendship Group in San Rafael, San Rafael, $1,500
West Bay Alano Club, Daly City, $1,000

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Survival of the Artist and the Bay Area’s Creative Culture

Fifteen years ago, a survey of Bay Area artists revealed the intricate fabric of commissions, side jobs, and grants needed to stitch together a career as a professional artist in our region.

A follow-up to this study was commissioned in 2004 to judge where the local artistic community currently stands. The new study shows that the percentage of artists earning money from their art is on the decline. Sixty-three percent earned less than $7,000 per year, and the median income from all sources was $35,000. More and more artists are relegated to working other jobs to supplement their income.

The San Francisco Foundation’s Arts and Culture Program saw these statistics as a barometer of the support for arts in our community. Since the initial study 15 years ago, government funding for the arts has collapsed. In 1995 the National Endowment for the Arts eliminated its funding for individual artists. Just four years ago, the California Arts Council gave $32 million in grants; today it gives less than $1 million.

“I decided to see what the Foundation could do to bring awareness and solutions to these issues,” said John Killacky, program officer for Arts and Culture. “I felt that through leveraging the resources of other foundations and our large pool of art-loving donors we could work to revitalize the arts community.”

“As the president of the board of the Fine Arts Museums of San Francisco and as a donor to many major arts organizations and cultural activities, I am inspired by the excellent new pieces in our museums. Yet I also realize that many up-and-coming artists and small arts organizations in our region struggle to find support for their work. That’s why I give to the Fund for Artists. I applaud the Fund for valuing local artists and offering them opportunities for individual commissions. Recognizing and supporting these artists enriches the culture of the Bay Area and nurtures the next great generation of artists.”

- Dede Wilsey, Donor Advisor
Commissions from the Fund for Artists – granted through local partners such as Worlds Arts West and the American Composers Forum – reward artists with more than simply money. “This Fund gives validation to these artists and demonstrates that, as a community, we encourage and revel in a vital and thriving arts culture,” said John.

In collaboration with the East Bay Community Foundation, Marin Community Foundation, Peninsula Community Foundation, James Irvine Foundation, William and Flora Hewlett Foundation, and the Ford Foundation’s Leveraging Investments in Creativity Program, John initiated the Fund for Artists – with a goal of establishing a $1 million fund for individual Bay Area artists. In the first year of this initiative, the Fund has raised more than $900,000.

To date, composers, performers, choreographers, playwrights, and visual artists have been rewarded with more than $270,000 in commissions to create myriad works of art for our community. Nitya Venkateswaran, who performs classical Indian dance, is an example of the creative spirit embodied by the Fund. She has been commissioned to produce a new piece incorporating the intricate complexities of the traditional Bharatanatyam technique, an important classical form from southern India. Originally performed as part of temple rituals, these dances gave common folk the visual means to comprehend sacred Hindu texts on spirituality.

63% of Bay Area artists earn less than $7,000 per year from their art.
ARTS AND CULTURE

156 grants totaling $1,680,310

GOAL: Nurture creativity, support arts education, and broaden cultural participation in order to enrich, develop, and celebrate communities.

OBJECTIVE: Increase opportunities for access by all to participate in diverse cultural and artistic experiences. TOTAL: $115,000

Abada Capoeira, San Francisco Brazilian Cultural Center, San Francisco, $10,000
Alliance for California Traditional Arts, San Francisco, $15,000
Crucible, Oakland, $15,000
Destiny Arts Center, Oakland, $10,000
DrawBridge, San Rafael, $10,000
National Asian American Telecommunications Association, San Francisco, $10,000
Oberlin Dance Collective, San Francisco, $15,000
San Francisco Shakespeare Festival, San Francisco, $10,000
Sixth Street Photography Workshop, San Francisco, $10,000
Stepping Stones Growth Center, San Leandro, $5,000
Yerba Buena Arts and Events, San Francisco, $10,000

OBJECTIVE: Invest in the development and the presentation of diverse artistic practices reflective of the myriad communities in the region. TOTAL: $772,835

509 Cultural Center/Luggage Store, San Francisco, $10,000
Alonzo King’s LINES Ballet, San Francisco, $15,000
American Composers Forum, San Francisco Bay Area Chapter, San Francisco, $30,000
Artadia, The Fund for Art and Dialogue, New York, $25,000
Ashkenaz Music and Dance Community Center, Berkeley, $10,000
Asian American Theater Company, San Francisco, $7,500
AXIS Dance Company, Oakland, $10,000
Berkeley Society for the Preservation of Traditional Music, Berkeley, $10,000
Cartoon Art Museum, San Francisco, $15,000
Chhandam Chitresh Das Dance Company, San Francisco, $10,000
Children’s Book Press, San Francisco, $15,000
Chinese Cultural Productions, San Francisco, $7,500
Circo Zero, San Francisco, $7,500
Cultural Odyssey, San Francisco, $20,000
Dance Brigade, San Francisco, $10,000
Dimensions Dance Theater, Oakland, $7,500
Dog Door Music Productions, San Francisco, $7,500
East Bay Community Foundation, Oakland, $49,000
Fund for Folk Culture, Santa Fe, $30,000
Gamelan Sekar Jaya, El Cerrito, $10,000
Headlands Center for the Arts, Sausalito, $10,000
Intersection for the Arts, San Francisco, $30,000
Judah L. Magnes Museum, Berkeley, $10,000
Kala Art Institute, Berkeley, $12,000
Kearny Street Workshop, San Francisco, $10,000
Kronos Performing Arts Association/Kronos Quartet, San Francisco, $10,000
Kulintang Arts, Inc., San Francisco, $7,500
La Peña Cultural Center, Berkeley, $15,000
Margaret Jenkins Dance Company, San Francisco, $15,000
Marin Community Foundation, Novato, $49,000
Museum of the African Diaspora, San Francisco, $10,000
New Conservatory Theatre Center, San Francisco, $10,000
Oakland Ballet, Oakland, $15,000
Oberlin Dance Collective, San Francisco, $15,000
Peninsula Community Foundation, San Mateo, $49,000
Playwrights Foundation, San Francisco, $10,000
Pro Arts, Oakland, $10,000
Pro Arts, Oakland, $10,000
Queer Cultural Center, San Francisco, $7,500
Robert Moses’ Kin, San Francisco, $7,500
San Francisco Camerawork, San Francisco, $15,000
San Francisco International Arts Festival, San Francisco, $10,000
San Francisco Mime Troupe, San Francisco, $10,000
San Francisco Performances, San Francisco, $12,500
San Mateo County Historical Association, Redwood City, $10,000
Southern Exposure Gallery, San Francisco, $10,000
Theatre Bay Area, San Francisco, $37,000
World Arts West, San Francisco, $27,000
Youth Speaks, San Francisco, $14,835
Zyzzyva, San Francisco, $7,500

OBJECTIVE: Support arts programs that foster creativity, self-expression, cross-cultural exchange, and civic participation for children and young adults. TOTAL: $357,000

Alameda County Office of Education, Hayward, $15,000
Ali Akbar College of Music, San Rafael, $10,000
Arts Education Funders Collaborative, San Francisco, $15,000
Aurora Theatre Company, Berkeley, $10,000
Bay Area Discovery Museum, Sausalito, $15,000
Berkeley Repertory Theatre, Berkeley, $12,000
Berkeley Symphony Orchestra, Berkeley, $10,000
California College of the Arts, Oakland, $10,000
Cal Performances, Berkeley, $10,000
CELLspace, San Francisco, $10,000
Community Music Center, San Francisco, $10,000
Crowden Music Center, Berkeley, $7,500
East Bay Center for the Performing Arts, Richmond, $15,000
Frameline, San Francisco, $10,000
Friends of SCRAP, Inc., San Francisco, $12,500
Galería de la Raza, San Francisco, $10,000
Julia Morgan Center for the Arts, Berkeley, $10,000
Kid Serve Youth Murals, San Francisco, $7,500
Luna Kids Dance, Berkeley, $5,000
Mission Neighborhood Centers, San Francisco, $10,000
Oakland East Bay Symphony, Oakland, $15,000
Oakland Museum of California, Oakland, $15,000
Pacific Chamber Symphony, San Leandro, $7,500
Performing Arts Workshop, San Francisco, $15,000
Precita Eyes Mural Arts Center, San Francisco, $10,000
San Francisco Arts Commission, San Francisco, $20,000
San Francisco Center for the Book, San Francisco, $10,000
San Francisco Unified School District, San Francisco, $12,500
Stanford University, Stanford, $10,000
Z Space Studio, San Francisco, $12,000
Youth in Building Communities.

OBJECTIVE: Support the use of art and cultural participation in building communities. TOTAL: $144,500

ARTshare, Belmont, $15,000
Coalition to Preserve Oakland Cultural Venues, Oakland, $10,000
East Palo Alto Mural Art Project, Stanford, $10,000
EastSide Arts Alliance, Oakland, $10,000
Film Arts Foundation, San Francisco, $10,000
Friends and Foundation of San Francisco Public Library, San Francisco, $10,000
Give Always to Others and Company, Pittsburg, $5,000
Grace Lutheran Church, Richmond, $15,000
Japantown Task Force, Inc., San Francisco, $10,000
Korean Youth Cultural Center, Oakland, $7,500
Los Cenzontles Mexican Arts Center, San Pablo, $12,000
Oakland Asian Cultural Center, Oakland, $5,000
Richmond Art Center, Richmond, $15,000
Stagebridge, Oakland, $10,000

Cultural Participation Project
This mini-grants program provides funds to arts and neighborhood-based organizations in the following neighborhoods to support free arts and cultural activities. These activities, co-hosted by two or more neighborhood-based organizations, benefit local residents. TOTAL: $51,475

San Francisco: South of Market
Filipino-American Development Foundation, San Francisco, $2,000
Gene Friend Recreation Center, San Francisco, $1,975
Kearnny Street Workshop, San Francisco, $2,000
Kulintang Arts, Inc., San Francisco, $2,000
San Francisco Shakespeare Festival, San Francisco, $2,000
Sixth Street Photography Workshop, San Francisco, $2,000
South of Market Child Care, Inc., San Francisco, $2,000
South of Market Community Action Network, San Francisco, $2,000

San Rafael: Canal District
Asian Advocacy Project, San Rafael, $2,000
Latino Film Festival – San Francisco Bay Area, San Rafael, $1,500
Marin Friends of Women, San Anselmo, $2,000
Parent Services Project, San Rafael, $2,000
Vietnamese-American Friendship Group in San Rafael, San Rafael, $2,000

Richmond
ArtsChange, Richmond, $2,000
Grace Lutheran Church, Richmond, $2,000
Lao Senior Association, Inc., Richmond, $2,000
National Institute of Art and Disabilities, Richmond, $2,000
People for Children's Health and Environmental Justice, Richmond, $2,000
Richmond Art Center, Richmond, $2,000
Rubicon Programs, Inc., Richmond, $2,000

West Oakland
Asian Pacific Psychological Services, Oakland, $2,000
Attitudinal Healing Connection, Inc., Oakland, $2,000
Cantare Con Vivo, Oakland, $2,000
Crucible, Oakland, $2,000
Prescott Circus Theatre, Oakland, $2,000
Prescott-Joseph Center For Community Enhancement, Inc., Oakland, $2,000

< Denotes grant term is less than 12 months.
> Denotes grant term is longer than 12 months.
We work hard to build a strong and responsive community foundation. Our diverse staff focuses each day on providing a positive philanthropic experience for our donors, grantees, and the general public. Whether speaking at a news conference, hosting a donors’ breakfast, helping a grantee with its proposal, or running daily operations – our team of professionals delivers expert service.

Our Board of Trustees leads the way. Their commitment to the Bay Area is matched by their formidable knowledge of our region. Along with the spirited leadership of our committees, our Board emphasizes the powerful day-to-day impact of community-driven philanthropy.

Please see page 34 for a complete listing of the Board of Trustees’ biographies.
Board of Trustees: (pictured from left to right) Stephanie DiMarco, Hugo Morales, Sandra R. Hernández, M.D., Gladys Thacher, Gay Plair Cobb, John Murray, Tatwina Chinn Lee (chair), James C. Hormel, Marcela C. Medina, Charlene Harvey (vice chair), and David Friedman. Not pictured: James H. Herbert, II.
Community Leadership Awards

Great leaders are catalysts for great results. In communities across the Bay Area, local leaders take decisive action and transform people’s lives. The Foundation celebrates the importance of these leaders by recognizing them each year through our Community Leadership Awards. Individuals are awarded $10,000 and organizations $20,000 to continue their roles as agents of community growth. The 2004 winners are a testament to the breadth, depth, and caliber of leadership in our region.

Arts Awards Program

We believe it is essential to invest in the creative class of the Bay Area. Performers, composers, visual artists, poets, cinematographers, and the full range of artistic disciplines are vital parts of what makes the Bay Area such a rewarding place to live. In partnership with community organizations, we support local artists through our Arts Awards Program. Last year we granted more than $100,000 in awards and fellowships to approximately 40 individual artists in different stages of their careers and development. For a complete list of arts awardees, see page 62.
FAITHS Youth Leadership Awards

Our youth are the source for innovative future leaders. Through our FAITHS Youth Leadership Awards we mentor talented Bay Area high school students and offer hands-on training to develop strong leadership skills. Each summer these local youth participate in an intensive seven-week leadership program. They work as interns in area nonprofits, experience philanthropy, and see the impact of nonprofit and public service. For a complete list of FAITHS Youth Leadership Awardees, please see page 63.

Koshland Civic Unity Program Awardees

Daniel Koshland, one of the founders of The San Francisco Foundation, was known for bold and even risky philanthropy in his efforts to improve lives in the Bay Area. In the spirit of his approach, the Koshland Civic Unity Program makes a $300,000 commitment to selected Bay Area neighborhoods and collaborates with residents to build civic unity. The Program awards grants to grassroots community leaders who take on stubborn neighborhood problems as a personal challenge. For a complete list of recent awardees, please visit www.sff.org/koshland.

Multicultural Fellowship Program

One of our goals as a community foundation is to encourage future leaders and give them the opportunity to make a difference in the world. Through our Multicultural Fellowship Program we select young professionals of color who have the promise and passion to become catalysts for change. The Foundation provides hands-on opportunities to develop professional skills in philanthropy, community development, and nonprofit leadership. Fellowship alumni have gone on to become recognized leaders in the public, private, philanthropic, and nonprofit sectors.
Sta ff

(pictured left to right) Jeremy Madsen, Tangerine Brigham, Elena Briones, Obiel Leyva, Kristen Angel, Catherine Mercado, Arlene Rodriguez, Carol Lamont, Lisa Villarreal, Michele Williams, Kathryn Alcantar, Archana Sahgal, Paola Zuniga, Michelle Myles Chambers, Ronald M. Rowell, and Tessa Rouverol Callejo.

(pictured left to right) James W. Head, Jim Breen, Harmony Karp, Bob Booker, John R. Killacky, Choi Man Wong, Sherwood Chen, Susan Kleinman, Jennifer Chavez, Angela Tompkins, Hidelita Sarmiento, Tanya Clark, Dee Dee Brantley, and Retha Robinson.

(pictured left to right) Talya Gould, Andrew Olsen, Sara Ying Rounsaville, Simone Gonder, Monica Pressley, Brent Saldaña, Lori Dobeus, Leslie S. Pazan, Susanne Ginn Meza, David Krimm, Florence Yu, Sandra R. Hernández, M.D., Cynthia Gonzales, and Scott J. Owens, Jr.
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Sandra R. Hernández, M.D.
Chief Executive Officer
Scott J. Owens, Jr.
Executive Assistant

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Director of Development and Marketing
Ann Barden
Director of Planned Giving and Advisory Services
Ana Blanco
Donor Relations Officer
Talya Gould
Marketing Communications Officer
Andrew Olsen
Marketing Communications Specialist
Brent Saldaña
Development and Marketing Assistant
Leslie S. Paxon
Development and Marketing Assistant

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Director of Media and Government Relations

FINANCE
Monica Pressley
Chief Financial Officer
Deej Franklin-Gamble
Assistant to CFO
Susan Frohlich
Controller
Susanne Ginn Meza
Senior Accountant
Simone Gonder
Accounts Payable Administrator

GRANTS MANAGEMENT
Lori Dobeus
Manager of Grants Administration
Cynthia Gonzales
Grants Assistant
Florence Yu
Donor Accounting Assistant

INFORMATION TECHNOLOGY
Jim Breen
Technical Support Specialist

HUMAN RESOURCES
Dee Dee Brantley
Director of Human Resources
Hidelita Sarmiento
Payroll/Benefits Administrator

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Angela Tompkins
Administrative Assistant
Choi Man Wong
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Tanya Clark
Program Coordinator

ARTS AND CULTURE
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Program Officer, Arts and Culture
Sherwood Chen
Program Fellow, Arts and Culture
Kristen Angel
Program Assistant, Arts and Culture & Social Justice

COMMUNITY HEALTH
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Program Officer, Community Health
Elena Briones
Program Fellow, Community Health
Catherine Mercado
Program Assistant, Community Health & Education

EDUCATION
Lisa Villarreal
Program Officer, Education
Paola Zuniga
Program Fellow, Education
Catherine Mercado
Program Assistant, Community Health & Education

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Program Officer, Environment
Jeremy Madsen
Environment Program Initiatives Coordinator
Kathryn Alcantar
Program Fellow, Environment
Akiko Abe
Program Assistant, Environment

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Program Officer, Neighborhood and Community Development
Micha Berman
Associate Program Officer, Neighborhood and Community Development
Michele Williams
Program Fellow, Neighborhood and Community Development

SOCIAL JUSTICE
Ronald M. Rowell
Program Officer, Social Justice
Archana Sahgal
Program Fellow, Social Justice
Kristen Angel
Program Assistant, Arts and Culture & Social Justice

FAITHS INITIATIVE
Landon Williams
Coordinator, FAITHS Initiative
Tessa Rouverol Callejo
Coordinator, FAITHS Initiative
Michelle Myles Chambers
Program Assistant, FAITHS Initiative

KOSHLAND PROGRAM
Retha Robinson
Director, Koshland Program
Susan Kleinman
Coordinator, Koshland Program
Harmony Karp
Koshland Program Assistant

WEST OAKLAND INITIATIVE
James W. Head
Director of Programs (acting contact)
Tanya Clark
Program Coordinator (acting contact)
Gay Plair Cobb is chief executive officer of the Oakland Private Industry Council, Inc. She is a member of the Alameda County Board of Education and serves on the board of East Bay Works, Inc., as well as on the Oakland Workforce Investment Board where she chairs the Youth Council. She has also served on the boards of the California Workforce Association, the New Oakland Committee, and the Black Adoption Placement and Research Center. She is a member of the advisory board of Oakland Advisors, promoting the competitiveness of inner city businesses. Appointed in 1998.

Stephanie DiMarco is chief executive officer and founder of Advent Software. She serves on the UC Berkeley College of Engineering Advisory Board. She is a former trustee of the UC Berkeley Foundation board and served as an advisory board member for the University of California Berkeley, Haas School of Business. Appointed in 2001.

David A. Friedman is president of Forell/Elsesser Engineers. He currently serves as the president of the board of the Jewish Home of San Francisco, a trustee of the UC Berkeley Foundation, and on the boards of directors of the Architectural Foundation of San Francisco and Asian Neighborhood Design. He is also a trustee and treasurer of the Friedman Family Foundation and was formerly on the board of the San Francisco Day School. Appointed in 2004.

Peter E. Haas, Jr., is president of the board of the Red Tab Foundation and serves on the boards of the Levi Strauss Foundation and the Walter and Elise Haas Fund. He is a member of the honorary board at Novato Youth Center. His former affiliations include serving as president of the board and member of the finance committee of Marin Academy High School, as a trustee of Vassar College, and as president of the board of Novato Youth Center. Appointed in 1996.

We thank Peter E. Haas, Jr., for eight years of strengthening our strategic vision, for serving as chair of the Investment Committee, and for bringing the needs and importance of children and families to the center of his philanthropic work.

Charlene Harvey [vice chair] worked for 16 years with the Management Center of San Francisco as a staff consultant to non-profit organizations. She currently serves as board chair of the Golden Gate National Parks Conservancy and is involved in the environmental field with Conservation International and Rachel’s Network. She is a past chair of both KQED and the advisory committee to Grants for the Arts and past president of the Junior League of San Francisco. She has served on the boards of the Rosenberg Foundation, California Pacific Medical Center, and the Mental Health Association of San Francisco, among others. She was presented with the SPUR Award in 1997 and the Outstanding Volunteer Fund Raiser Award in 1996 by the National Society of Fund Raising Executives. Appointed in 2003.

F. Warren Hellman is chairman of Hellman & Friedman, LLC. He is co-chair of the California Commission for Jobs and Economic Growth and chairman of Voice of Dance. He also serves as a member of the Governor’s Council of Economic Advisors and the Committee on Jobs, as well as on the boards of the UC Berkeley Foundation, the Bay Area Council, the Walter A. Haas School of Business, the San Francisco Chamber of Commerce, and salesforce.com/foundation. He is a trustee emeritus of the Brookings Institution. His many past affiliations include the California Higher Education Policy Center, the Fine Arts Museums of San Francisco, the California Academy of Sciences, New York University Medical Center, and Children Now. In 2005, he was inducted into the American Academy of Arts and Sciences. Appointed in 1994.

We thank F. Warren Hellman for more than 11 years of insightful leadership, for serving as Board Chair, for leading the Foundation to new heights of financial and programmatic success, and for his dedicated philanthropy to the Bay Area.

James H. Herbert, II, is founding president, chief executive officer, and director of First Republic Bank. Previously, he was founding president, chief executive officer, and director of San Francisco Bancorp. He is co-chairman of the San Francisco Ballet Association and a member of Babson Corporation, the Committee on Jobs, and Stanford Parents’ Advisory Council. He is also a director of the Joyce Theater Association, the National Foundation for Teaching Entrepreneurship (Northern California), and the BASIC Fund. Appointed in 2005.

Sandra R. Hernández, M.D., [secretary] is chief executive officer of The San Francisco Foundation. Dr. Hernández previously served as the director of public health for the City and County of San Francisco. She currently serves on the boards of Blackbaud, Inc., the Lucile Packard Children’s Hospital, Corporation for Supportive Housing, and the California Managed Risk Medical Insurance Board, which is the governing body for California’s Children’s Health Insurance Program. She is also a trustee of the Western Asbestos Settlement Trust. She is an assistant clinical professor at UCSF School of Medicine and maintains an active clinical practice at San Francisco General Hospital in the AIDS clinic.

James Hormel served as United States Ambassador to Luxembourg during the administration of President William J. Clinton. He also served as alternate representative of the U.S.
Delegation to the 51st United Nations General Assembly and as a member of the U.S. Delegation to the United Nations Human Rights Commission. He is a member of the board of managers of Swarthmore College, the board of governors of the San Francisco Symphony, the board of directors of People For the American Way, the board of governors of The Commonwealth Club of California, and the board of trustees of Grace Cathedral. He was a founding director of The City Club of San Francisco and is the founder of EquideX, Inc. Appointed in 2002.

**Leslie P. Hume** is a member of the boards of trustees of Stanford University and Breakthrough Collaborative. She serves on two advisory boards at Stanford University: the Institute for Research on Women and Gender and the School of Humanities and Sciences. She is former president of the board of trustees of San Francisco Day School, a former trustee of the Bay Area Discovery Museum, and a former member of the board of directors of the San Francisco Opera. Appointed in 1994.

We thank Leslie P. Hume for more than 11 years of inspired leadership, for serving as Board Chair, and for her ongoing dedication to the arts and education in the Bay Area.

**Tatwina Chinn Lee [chair]** is a member of the board of trustees of the San Francisco Conservatory of Music and has served as the acting executive director of the Chinese Culture Center of San Francisco. Previously, she was the chair of the boards of the Library Foundation of San Francisco and the Chinese Culture Foundation of San Francisco, co-chair of the Friends and Family of the San Francisco Public Library, and president of the East Bay Music Foundation. She was also a member of the Chinese American Committee for the Main Campaign of the Library Foundation of San Francisco and the Princeton Parent Fund National Committee. For more than a decade, she was an active volunteer in the Berkeley Public Schools. Appointed in 2003.

**Marcela C. Medina** is vice president and general manager of Univision 14-KDTV and TeleFutura 66-KFSF. Prior to joining KDTV, she was general manager of KLUZ-TV/Univision 41 in Albuquerque/Santa Fe and served as network sales manager in Los Angeles for Telemundo and as sales executive for NBC’s flagship station, WNBC-TV in New York City. Currently, she is chair of the board of the Latino Community Foundation and also serves on the board of the Commonwealth Club of California. She formerly served on the board of the National Academy of Television Arts and Sciences, the National Association of Broadcasters, and the Mexican Cultural Center. Appointed in 2005.

**Hugo Morales** is the executive director and a founder of Radio Bilingue, Inc., the National Latino Public Radio Network. He serves on the boards of The California Endowment, The Rosenberg Foundation, the Alliance for California Traditional Arts, California Tomorrow, Central California Legal Services, and the UC Merced Foundation. He is a commissioner for the California Postsecondary Education Commission and First 5 Fresno. He is a member of California State University Fresno’s Advisory Council to the President. He founded the Central California Hispanic Chamber of Commerce and was a recipient of a MacArthur Foundation Fellowship in 1994. Appointed in 2002.

**John Murray** is the CEO of Element98, a technology development and consulting firm. He is a member and immediate past president of San Francisco’s Recreation and Park Commission and a member of the board of Summer Search, a support organization for at-risk youth. He is a former member of the State Recreation and Park Commission and served on the City’s 2001 Elections Redistricting Task Force. Appointed in 2005.

**Gladys Thacher** has developed a lifetime career in the nonprofit community specializing in youth and education. She founded Enterprise for High School Students, the San Francisco Education Fund, the California Consortium of Education Foundations, Alumnae Resources, and LifePlan Center. She has served on the boards of the California Consortium of Educational Foundations and the San Francisco Zen Center. She is a former board chair of Conard House. Appointed in 1999.

