

Overview of Findings

Goal 1	Scholars have demonstrated academic and leadership potential by sustaining a high Cargill GPA requirement. As evidenced by pre- and post- analyses, scholars from both cohorts have significantly improved their Strategic Thinking, Context and Communication skills.
Goal 2	Scholars have developed a professional network within and outside Cargill. Most C1 and C2 scholars (76%) communicated with other scholars in their country at least once a month. 50% of C1 and C2 scholars speak with their mentor at least once a month.
Goal 3	Almost all (97%) of C1 and C2 scholars were engaged in unpaid volunteer activities this past year. At least 58% of them had a leadership role in their volunteer activities.
Goal 4	At least 96% of C1 and C2 scholars indicated that they learned about Cargill's organizational values as a result of the program. Scholars learned most about Cargill's brand and Cargill's leadership principles.



INSTITUTE OF
INTERNATIONAL
EDUCATION

IIE Center for
Academic Mobility
Research and Impact